

SID JACOBSON JCC

SEE

COMM

UNITY



DIFFERENTLY

WHO WE ARE

OUR PROGRAMS ARE AS DIVERSE AS OUR COMMUNITY. SWIM. SPIN. SHOOT HOOPS. HEAR INSPIRING SPEAKERS. GIVE BACK. LEARN AND GROW. STEP INTO THE SPOTLIGHT. ENJOY FAMILY. PREPARE FOR COLLEGE. GET SUPPORT. PLAY GAMES. MAKE LIFELONG FRIENDS.

FUEL THE MIND, BODY, AND SPIRIT. FEEL THE CONNECTION. WITHIN AND BEYOND OUR WALLS, WHEREVER YOU ARE FROM, WHOEVER YOU LOVE, HOWEVER YOU IDENTIFY, WHATEVER MAKES YOU WHO YOU ARE, YOU ARE WELCOME HERE.

CENTERS OF EXCELLENCE

Bernice & Ira Waldbaum Family Children's Center
Center for Community Engagement
Debra & James Buslik / Tracy & David Levy Teen Services Center
Dr. Gayle R. Berg Center for Psychological Resilience
Edward & Bernice Wenger Center for the Arts
Fay J. Lindner Foundation Senior Services Center
Gershwind/Jacobson Health + Wellness Center
Irene & Ronald Cohen Center for Parent Engagement + Education
Jack Nadel Social Services Center
Life Skills Training Center
Nancy Marx Cancer Wellness Center
Randie Waldbaum Malinsky Center for Israel
Ruth & Saul Weinberger Center for Jewish Life + Learning
Sandler Family Kehilla Center



SJJCC.ORG

HEALTH + WELLNESS

TOGETHER, WE ARE STRONGER THAN CANCER! OUR NANCY MARX CANCER WELLNESS CENTER PROVIDED SUPPORT TO **120** INDIVIDUALS AND THEIR FAMILIES MONTHLY THROUGH FREE EXERCISE CLASSES, DISCUSSION GROUPS, COUNSELING SESSIONS, EDUCATIONAL WORKSHOPS, AND MORE

#FITNESSGOALS! GROUP EX MEMBERS ARE MORE ACTIVE AND MOTIVATED THAN EVER IN **80** WEEKLY CLASSES, INCLUDING 15 NEW ONES!

OUR CHAMPS SHINE BRIGHT! OUR MACCABI BOYS BASKETBALL TEAM **SECURED THE GOLD**, ALONG WITH **3 ADDITIONAL MEDALS** AT THE MINI & JUNIOR MACCABI GAMES: 2 FOR TENNIS AND 1 FOR PICKLEBALL!

SINCE LAUNCHING IN SUMMER '23, OUR DR. GAYLE R. BERG CENTER FOR PSYCHOLOGICAL RESILIENCE HAS REACHED OVER **1,500** PARTICIPANTS WITH THE MESSAGE, 'HEALTH DOES NOT EXIST WITHOUT MENTAL HEALTH!'

AGE IS ONLY A NUMBER! OVER **150** VIVACIOUS SENIORS SOCIALIZED AND ENGAGED IN STIMULATING ACTIVITIES FOUR DAYS A WEEK, INCLUDING OUR NEW "ALL ABOUT ISRAEL" DISCUSSION.

BE CAUSE

SOCIAL RESPONSIBILITY EFFORTS SIGNIFICANTLY EXPANDED THROUGH PARTNERSHIPS WITH OVER **40** ORGANIZATIONS, INCLUDING AJC, LONG ISLAND COALITION AGAINST BULLYING, MET COUNCIL ON JEWISH POVERTY, BIG BROTHERS BIG SISTERS, LEAGUE OF WOMEN VOTERS, NATIONAL ALLIANCE MENTAL HEALTH LONG ISLAND AND QUEENS, AND OTHERS

MAKING A DIFFERENCE! MORE THAN **1,100** COMMITTED VOLUNTEERS COLLECTIVELY DONATED **13,000** HOURS OF THEIR TIME TO SUPPORT OUR AGENCY

IN PARTNERSHIP WITH ISLAND HARVEST, RETAIL RESCUE SALVAGED **65,000 POUNDS OF FOOD** FROM SUPERMARKETS AND DELIVERED TO LOCAL PANTRIES!

ENGAGING OVER **100** YEAR-ROUND PARTICIPANTS IN OUR SANDLER FAMILY KEHILLA PROGRAMS AND CELEBRATING A RECORD **177** CAMPERS AT CAMP KEHILLA THIS SUMMER!

FOSTERING UNITY ACROSS THE ISLAND, WE FORMED THE LONG ISLAND JEWISH PROFESSIONAL COALITION, CONSISTING OF **20** LEADING JEWISH ORGANIZATIONS

OUR DYNAMIC FAY J. LINDNER FOUNDATION SENIOR SERVICES CENTER – SPECIALIZED ADULT PROGRAMS NURTURED MEANINGFUL RELATIONSHIPS AND PROVIDED VITAL SUPPORT TO **OVER 100** INDIVIDUALS DIAGNOSED WITH A NEURODEGENERATIVE DISEASE, ALONGSIDE THEIR FAMILIES, 5 DAYS A WEEK

JOURNEY

THROUGH OUR LIFE SKILLS TRAINING CENTER, WE CONTINUE TO EMPOWER OUR NEURODIVERSE COMMUNITY TO THRIVE BY HIRING **8** SOCIAL ENTERPRISE GEZUNTER CAFÉ EMPLOYEES

KEYNOTE SPEAKERS AT ISRAELFEST INCLUDED CONGRESSMAN RITCHIE TORRES, ACTOR/COMEDIAN MICHAEL RAPAPORT, THE MACCABEATS, AND THE FAMILY OF LONG ISLAND HOSTAGE, OMER NEUTRA

KNOW. GROW. GO! OUR BERNICE & IRA WALDBAUM FAMILY CHILDREN'S CENTER EARLY CHILDHOOD CAMP SOLD OUT WITHIN MINUTES! OUR AFTER-SCHOOL PROGRAM ADDED A NEW BUS, BOOSTING ENROLLMENT BY **OVER 30%**!

SINCE REINVIGORATING THE IRENE & RONALD COHEN CENTER FOR PARENT ENGAGEMENT + EDUCATION, ATTENDANCE HAS SURGED **OVER 300%** IN JUST OVER 6 MONTHS!

OUR FIRST YEAR OF FRIDAY NIGHT LIGHTS AT OUR BUSLIK/LEVY TEEN SERVICES CENTER WAS A SMASH HIT WITH OVER **125** ENGAGED LOCAL 6TH GRADERS!

CONNECTIVITY

SINCE OCTOBER 7TH, OUR RANDIE WALDBAUM MALINSKY CENTER FOR ISRAEL HAS REACHED OVER **20,000** INDIVIDUALS, INCLUDING HUNDREDS WHO ATTENDED OUR "STAND WITH ISRAEL" COMMUNITY GATHERING, WHICH FILLED THE AUDITORIUM TWO DAYS AFTER THE ATTACK

AT OUR JACK NADEL SOCIAL SERVICES CENTER, NEARLY 1,000 INDIVIDUALS AND FAMILIES NAVIGATING LIFE'S CHALLENGES WERE EMPOWERED THROUGH **550** WARM LINE INTAKES AND **750** ONE-HOUR PRIVATE COUNSELING SESSIONS. **270** INDIVIDUALS ALSO FOUND SOLACE THROUGH **27** SUPPORT GROUPS

FOUNDED BY TWO LOCAL HIGH SCHOOL STUDENTS, SJCC PROUDLY HOSTED THE GROUNDBREAKING **HERO PROJECT** WHICH OFFERS A SAFE SPACE FOR BEREAVED MIDDLE AND HIGH SCHOOL STUDENTS

AND THE CROWDS ROARED! OUR EDWARD & BERNICE WENGER CENTER FOR THE ARTS HOSTED **4** SOLD-OUT PERFORMANCES OF *FIDDLER ON THE ROOF*, AND ATTRACTED OVER **200** ASPIRING YOUNG STARS TO ENROLL IN CHILDREN'S THEATRE PROGRAMS

AUDIENCES WERE CAPTIVATED BY OUR IRENE & RONALD COHEN SPOTLIGHT SPEAKERS SERIES, FEATURING INTIMATE ENGAGEMENTS WITH #1 *NEW YORK TIMES* BESTSELLING AUTHOR, DANIEL SILVA, AND TODAY SHOW ANCHOR, HODA KOTB

OUR VERVE 55+ COMMUNITY MEMBERS HAVE LIVED UP TO THEIR NAME! **600** VIVACIOUS AND SPIRITED INDIVIDUALS MINGLED, DANCED, SANG, PAINTED, AND READ WHILE MAKING NEW FRIENDS AND CREATING BONDS

OVER **100** HIGH SCHOOL STUDENTS PARTICIPATED IN OUR UNIQUE INTER-GENERATIONAL WITNESS PROJECT PROGRAM, FORGING UNFORGETTABLE BONDS WITH SURVIVORS. STUDENT ALUM FURTHERING THEIR JOURNEY COMBINED EDUCATION AND ADVOCACY THROUGH PROGRAMS THAT COMBAT ANTISEMITISM AND PROMOTE TOLERANCE

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2022** calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

B Check if applicable:	C Name of organization SID JACOBSON JEWISH COMMUNITY CENTER Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 300 FOREST DRIVE City or town, state or province, country, and ZIP or foreign postal code EAST HILLS, NY 11548	D Employer identification number 11-1976051
Address change Name change Initial return Final return/terminated Amended return Application pending	F Name and address of principal officer: JODI ROSENTHAL SAME AS C ABOVE	E Telephone number (516) 484-1545
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	J Website: WWW.SJJCC.ORG	G Gross receipts \$ 20,444,225.
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other	L Year of formation: 1960	H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions
M State of legal domicile: NY		H(c) Group exemption number

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O	
Activities & Governance	2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 33
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 33
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5 648
	6 Total number of volunteers (estimate if necessary)	6 1130
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.
	7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b 0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	7,442,999. 7,996,441.
	9 Program service revenue (Part VIII, line 2g)	8,491,954. 11,190,572.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	230. 123,843.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	69,290. 402,230.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	16,004,473. 19,713,086.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)
14 Benefits paid to or for members (Part IX, column (A), line 4)		0. 0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		9,367,290. 11,560,657.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0. 0.
16b Total fundraising expenses (Part IX, column (D), line 25)		840,950.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,674,232. 7,716,085.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		15,183,877. 19,371,581.
19 Revenue less expenses. Subtract line 18 from line 12	820,596. 341,505.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	31,066,149. 29,118,888.
	21 Total liabilities (Part X, line 26)	8,760,443. 7,748,751.
	22 Net assets or fund balances. Subtract line 21 from line 20	22,305,706. 21,370,137.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DAVID BLACK, EXECUTIVE DIRECTOR Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name MIKE SCHALL	Preparer's signature <i>Mike Schall</i>
	Firm's name SAX LLP	Date 05/06/24
	Firm's address 1040 AVENUE OF THE AMERICAS, 16TH FLOOR NEW YORK, NY 10018	Check if self-employed <input type="checkbox"/> PTIN P02024184
		Firm's EIN 81-2950760
		Phone no. 212-268-2804

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c	870,197.					
	d Related organizations	1d						
	e Government grants (contributions)	1e	3,342,904.					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	3,783,340.					
	g Noncash contributions included in lines 1a-1f	1g	\$					
	h Total. Add lines 1a-1f			7,996,441.				
Program Service Revenue	2 a PROGRAM SERVICE FEES	Business Code	624100	8,920,055.	8,920,055.			
	b MEMBERSHIP FEES		900099	2,270,517.	2,270,517.			
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f			11,190,572.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			124,180.			124,180.	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6 a Gross rents	6a	(i) Real					
			(ii) Personal					
	b Less: rental expenses ...	6b						
	c Rental income or (loss)	6c						
	d Net rental income or (loss)							
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	400,000.				
			(ii) Other					
	b Less: cost or other basis and sales expenses	7b		400,337.				
	c Gain or (loss)	7c		-337.				
	d Net gain or (loss)				-337.		-337.	
8 a Gross income from fundraising events (not including \$ 870,197. of contributions reported on line 1c). See Part IV, line 18	8a		330,802.					
			330,802.					
b Less: direct expenses	8b							
c Net income or (loss) from fundraising events				0.				
9 a Gross income from gaming activities. See Part IV, line 19	9a							
b Less: direct expenses	9b							
c Net income or (loss) from gaming activities								
10 a Gross sales of inventory, less returns and allowances	10a							
b Less: cost of goods sold	10b							
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue	11 a INSURANCE PRECEEDS	Business Code	900099	360,026.			360,026.	
	b CAFE INCOME		900099	40,014.			40,014.	
	c MISCELLANEOUS		900099	2,190.			2,190.	
	d All other revenue							
	e Total. Add lines 11a-11d			402,230.				
12 Total revenue. See instructions			19,713,086.	11190572.	0.	526,073.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	94,839.	94,839.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	605,050.	517,641.	60,118.	27,291.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	9,303,131.	8,027,206.	865,279.	410,646.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	398,530.	320,015.	57,778.	20,737.
9 Other employee benefits	499,607.	401,178.	72,432.	25,997.
10 Payroll taxes	754,339.	605,724.	109,363.	39,252.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,302,597.	1,173,762.	101,785.	27,050.
12 Advertising and promotion	198,167.	116,264.	65,482.	16,421.
13 Office expenses	120,658.	87,793.	24,659.	8,206.
14 Information technology	53,082.	33,419.	17,874.	1,789.
15 Royalties				
16 Occupancy	402,584.	362,545.	32,040.	7,999.
17 Travel	892,945.	876,415.	14,847.	1,683.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	182,284.	62,652.	2,237.	117,395.
20 Interest	159,414.		159,414.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	643,964.	501,391.	113,917.	28,656.
23 Insurance	579,650.	350,116.	209,523.	20,011.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a REPAIRS & MAINTENANCE	1,118,887.	869,629.	215,867.	33,391.
b SUPPLIES	652,053.	627,828.	5,714.	18,511.
c UTILITIES	445,461.	317,975.	116,333.	11,153.
d BANK & CREDIT CARD CHAR	318,291.	247,821.	56,306.	14,164.
e All other expenses	646,048.	304,401.	331,049.	10,598.
25 Total functional expenses. Add lines 1 through 24e	19,371,581.	15,898,614.	2,632,017.	840,950.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	4,826,398.	1	2,910,498.
	2 Savings and temporary cash investments	154,361.	2	1,872,590.
	3 Pledges and grants receivable, net	2,795,067.	3	1,854,141.
	4 Accounts receivable, net	563,880.	4	383,383.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	322,479.	9	117,764.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 29,001,018.		
	b Less: accumulated depreciation	10b 8,731,518.	10c	20,269,500.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	1,011,164.	12	947,620.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0.	15	763,392.
16 Total assets. Add lines 1 through 15 (must equal line 33)	31,066,149.	16	29,118,888.	
Liabilities	17 Accounts payable and accrued expenses	685,282.	17	764,009.
	18 Grants payable		18	
	19 Deferred revenue	4,586,012.	19	2,757,518.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	3,489,149.	23	3,379,966.
	24 Unsecured notes and loans payable to unrelated third parties		24	13,163.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	834,095.
	26 Total liabilities. Add lines 17 through 25	8,760,443.	26	7,748,751.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	17,415,848.	27	16,188,787.
	28 Net assets with donor restrictions	4,889,858.	28	5,181,350.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	22,305,706.	32	21,370,137.
33 Total liabilities and net assets/fund balances	31,066,149.	33	29,118,888.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,713,086.
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,371,581.
3	Revenue less expenses. Subtract line 2 from line 1	3	341,505.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,305,706.
5	Net unrealized gains (losses) on investments	5	36,455.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,313,529.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	21,370,137.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2022)